



شركة تقنية ليبيا للعمال المنسية **Taknia Libya Engineering Company**

Corporate QHSE Policy Statement

Taknia Libya Engineering Company (The Company) is committed to providing services and Products that meet or surpass customer requirements and building value of its activities through development of sustainable and long-term relationships between its employee's, Clients, community, contractors and suppliers, and recognizes its moral and legal obligations to promotes quality, health and safety and protects the natural environment.

The Company commits to ensuring that the necessary resources will be provided to support the implementation of this Policy at all levels using defined and implemented QHSE objectives and targets that are reviewed and updated annually based on ISO 9001, 14001 and 45001 Requirements in line with "Continuous Improvement". Moreover, to conduct regular audits and periodic Management Reviews to monitor and assess the QHSE performance,

The Company is committed to understand Customer's and Stakeholders expectations and managing the business processes to achieve high quality of Services and Products in compliance with relevant laws, legislation and other relevant standards utilising the following principles and commitments:

- Implement a sound Quality Management System (QMS), which complies with ISO 9001: 2015.
- Implement Corporate Integrated Management System (CIMS) that systematically identify, assess and manage all QHSE aspects related to Company's activities
- Avoid and minimise adverse effects on the environment and prevent pollution and comply with the environmental and other QHSE Laws, and ensuring the interests/needs of neighbours and the surroundings.
- Ensure a systematic assessment of the hazards and risks related to the Company business to prevent damages to property, loss of assets, and, avoid harm, injury, and ill health to all personnel from Incidents/Accidents.
- Establish and maintain effective Emergency Response System to reduce, and wherever possible, eliminate any negative impacts from possible unplanned events.
- Ensure high standards of Quality, Health, Safety and Environmental protection are implemented and the required aspects to have equal prominence with other business considerations in the decision making process.
- Promote employee cooperation with management and teamwork approach in meeting Company objectives, and ensuring legal obligation for his/her own health and safety and others who may be affected by his/her actions.
- Continuous Training and development of Company's employees soft-skills, leadership, and technical skills.
- Select contractors and partners that display competency to operate in compliance with Taknia QHSE principles.
- Ensure all personnel are aware of their QHSE responsibilities and properly trained to undertake them diligently.

The Company also, aims to enhance its Engineering, Project Management, and Inspections and Non-destructive Testing (NDT) Capabilities, Expertise and Technological knowhow.

The overall responsibility for compliance with the QHSE principles lay within the Management. The respect and implementation of these principles are delegated to all employees and others working on behalf of Taknia whether on Company premises or carrying out Company business elsewhere. In addition, the Company recognizes its responsibilities for Clients or Partners whilst working on Taknia premises.

Any amendments to this policy resulting from annual reviews, is to be widespread and well introduced to all employees and available, on request, to others and the general public.

Signed:

Tayeb Mahmud Said Managing Director

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